

Policy Title: Statement Of Ethical Principles

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Subject: Statement of Ethical Principles

File: 2.9A.P

Date Adopted: 25 August 2005

Resolution No: 254/05

OBJECTIVES

This Statement provides a foundation for Council's corruption resistance activities. It reflects Council's values and sets out clearly the behaviour it expects from Councillors and employees. These will form the ethical basis for all of Council's policies.

STATEMENT OF ETHICAL PRINCIPLES

The Upper Lachlan Shire Council values selflessness, openness, honesty, accountability, objectivity and courage in all its operations.

All Councillors and staff of the Upper Lachlan Shire Council will be guided by the following principles:

Selflessness

- Serving public over private interests
- Avoiding private gain at public expense
- Not accepting gifts and benefits of more than nominal value
- Reporting all offers of inducement or suspected bribes

Openness

- Giving and revealing reasons for decisions
- Revealing other avenues available to the client or business
- Offering all information not subject to legal or privacy restrictions
- Communicating clearly

Honesty

- Obeying the law
- Following the letter and spirit of policies and procedures
- Observing codes of conduct
- Fully disclosing actual or potential conflicts of interest

Accountability

- Recording reasons for decisions
- Submitting to scrutiny
- Keeping proper records and establishing audit trails
- Maintaining confidentiality

Objectivity

- Fairness to all
- Impartial assessment
- Merit selection in recruitment and in purchase and sale of Council resources
- Considering only relevant matters

Courage

- Having the courage to uphold these principles
- Reporting suspected wrongdoing
- Embracing necessary change
- Giving advice fearlessly and frankly