

<b>POLICY:-</b>	
Policy Title:	Work Health and Safety Policy
File reference:	F13/77-10
Date Policy was adopted by Council initially:	22 September 2015
Resolution Number:	30/05
Other Review Dates:	22 September 2005, 24 August 2006, 28 June 2007, 28 August 2008, 21 November 2019
Resolution Number:	342/19
Current Policy adopted by Council:	20 August 2020
Resolution Number:	141/20
Next Policy Review Date:	2022

<b>PROCEDURES/GUIDELINES:-</b>	
Date procedure/guideline was developed;	N/A
Procedure/guideline reference number:	N/A

<b>RESPONSIBILITY:-</b>	
Draft Policy Developed by:	WHS Coordinator
Committee/s (if any) consulted in the development of this policy::	WHS Committee
Responsibility for implementation:	General Manager
Responsibility for review of Policy:	General Manager

The General Manager of Upper Lachlan Shire Council (Council) is committed to a strong Workplace Health and Safety Program (the program) that protects its staff, contractors, property and the public.

An injury and accident-free workplace is our goal and our policy, procedures and culture are reflective of this goal.

Senior Management are committed to the program, policy and practices forming an integral part of Council from the General Manager through to all Workers. Management will support and encourage everyone's participation in the workplace health and safety program and will provide proper equipment, training and procedures.

Supervisors are responsible for monitoring the health and safety environment of the workers under their supervision and they must ensure that machinery and equipment is safe to use and that workers comply with safe work practices and procedures. Supervisors facilitate adequate training for workers to protect their health and safety

Every worker must protect his or her own health and safety by working in compliance with the law using the safe work practices and procedures established by the Council. Employees are responsible for following all procedures, working safely, and, wherever possible, improving safety measures.

As a Council we are committed to:

- the provision and maintenance of safe systems of work, and effective hazard identification and risk management processes, consistent with our activities and the scale of our health and safety risks
- consultation with workers and their representatives to involve them in decision making where there is an impact on their health and safety
- the establishment, monitoring and review of health and safety objectives and targets to ensure continuous improvement aimed at the elimination of work related illness and injury
- the compliance with all health and safety legislation, codes, and standards
- identifying and communicating health and safety responsibilities for workers and others are identified,
- Assigning adequate authority to allow fulfilment of responsibilities
- Following safe work practices through health and safety training and instruction to workers

Workers are our most important asset, complete and active participation by everyone, every day, in every job is necessary to achieve a safe and healthy work environment.

This policy shall be displayed in the workplace and made available to other interested parties including regulators, visitors and contractors.

All staff at all levels should be familiar with the Workplace health Safety Policy

A handwritten signature in black ink, appearing to read 'Colleen Worthy', with a long, sweeping horizontal line extending to the right.

Colleen Worthy  
General Manager