

POLICY:-	
Policy Title:	Work Health and Safety Policy
File reference:	F13/77-10
Date Policy was adopted by Council initially:	22 September 2005
Resolution Number:	30/05
Other Review Dates:	22 September 2005, 24 August 2006, 28 June 2007, 28 August 2008, 21 November 2019, 20 August 2020
Previous Resolution Number:	342/19,141/20
Current Policy adopted by Council:	18 April 2024
Resolution Number:	50/24
Next Policy Review Date:	2027

PROCEDURES/GUIDELINES:-	
Date procedure/guideline was developed;	Work Health and Safety Risk Management Procedure
Procedure/guideline reference number:	F24/34

RESPONSIBILITY:-	
Draft Policy Developed by:	Health and Safety Leader
Committee/s (if any) consulted in the development of this policy::	WHS Committee
Responsibility for implementation:	Chief Executive Officer
Responsibility for review of Policy:	Chief Executive Officer

Work Health and Safety Policy

Upper Lachlan Shire Council is committed to the prevention of work-related injury and ill health, through the provision of safe and health work conditions at all Council workplaces, including providing safe work environments, facilities, equipment and systems of work for our workers, including volunteers and contractors, as well as visitors and members of the public.

Council led by the Chief Executive Officer and Directors, will demonstrate this commitment by:

- Establish measurable health and safety objectives and regularly review our performance against them
- Ensure the business (Council) complies with all legislation relating to health and safety
- Identifying and eliminate or minimise all workplace hazards and risk as far as is reasonable practicable
- Ensuring all departments across the business (Council) have and use appropriate resources and process to eliminate or minimise risks to safety
- Consult with and involve workers on matters relating to health, safety and wellbeing
- Continuously improving our WHS management program
- Provide information, instruction and training to enable all workers to work safely
- Ensure appropriate supervision of workers to ensure work activities are performed safely

Workers will:

- Take reasonable care of their own health and safety and that of others
- Follow all safety procedures, instructions and rules
- Participate in training and the consultation process
- Report health and safety hazards, incidents and injuries
- Use safety equipment and personal protective equipment as instructed

The success of our WHS management depends on:

- The commitment of all persons to achieving the policy objectives
- Planning work activities, with due consideration given to WHS
- Undertaking the risk management process in an effective manner
- Communication and consultation between our workers and sub-contractors



Signature

18 April 2024

Date

Chief Executive Officer
Title/Position